DEPARTMENT OF THE ARMY
HEADQUARTERS, UNITED STATES ARMY, EUROPE, AND SEVENTH ARMY
OFFICE OF THE COMMANDING GENERAL
UNIT 29351
APO AE 09014-9351

AEAEO 4 May 2003

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army in Europe Command Policy Letter 29, Prevention of Sexual Harassment

1. Reference AR 600-20, Army Command Policy, 13 May 2002.

2. I am committed to ensuring that soldiers, civilian employees, and family members live and work in an environment free from sexual harassment. Leaders at every level must be committed to creating and maintaining an environment that promotes productivity and respect for human dignity. Sexual harassment destroys teamwork and negatively affects combat readiness.

3. Prevention of sexual harassment is everyone's responsibility. Every soldier, civilian employee, and family member is responsible for treating one another with dignity and respect. Leaders have a special responsibility: they prevent sexual harassment by setting an example of how to treat others and by creating an environment conducive to good order and discipline. This applies both on and off post.

4. Allegations of sexual harassment must be taken seriously and investigated promptly. Individuals who feel that they are being sexually harassed should seek relief at the lowest level and request assistance from their chain of command, equal opportunity office, or equal employment opportunity office. Complaints should be referred to the chain of command, but may also be made through other channels, such as inspector general, provost marshal, chaplain, or staff judge advocate. Commanders will ensure that individuals who feel they are being sexually harassed are permitted to file complaints without fear of intimidation, harassment, or reprisal.

5. Sexual harassment will not be practiced, condoned, or tolerated. Commanders will ensure that everyone understands this policy.

B. B. BELL
General, USA
Commanding

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